Managing Performance & Change with Competency Frameworks (Future-Ready Workforce)

24 October 2025 10:00 AM - 24 October 2025 05:30 PM

Brief Overview:

In today's dynamic business environment, organizations must equip their workforce with the right competencies to navigate change and drive performance. This workshop provides a structured approach to understanding and implementing competency frameworks that align with organizational goals, enhance employee capabilities, and ensure sustainable growth. Participants will gain insights into managing change effectively while fostering a high-performance culture.

Session content:

- Understanding Competency Frameworks
 - Definition and significance of Competency in workforce management.
 - Types of competencies: Core, Functional, and Leadership competencies
- Designing and Implementing a Competency Framework
 - Steps in developing a competency model
 - Aligning competencies with business strategy and job roles
- Performance Management through Competency Frameworks
 - Linking competencies to key performance indicators (KPIs)

•	Using competency assessments for employee development
-	Building Behavioral Anchored Rating (BAR) Scale for assessing competencies.
∘ Prepar	ing the Organisation with Future-Ready Workforce
	Competency-based workforce planning
0	Using HR Analytics for Workforce Planning
0	Upskilling and Re-skilling Strategies
∘ Practic	al Application & Case Studies
•	Industry best practices
-	Interactive exercises and real-world scenarios
For Whom:	
LearninBusinesOrganizStrateg	fessionals & Talent Managers g & Development Specialists ss Leaders & Managers zational Development Professionals y & Change Management Consultants sionals involved in workforce transformation & performance enhancement
Key Takeaways:	
Facilitator profile:	
Mr Natarajan	
Founder, Sculpting Success (An Academy for Self Development)	

- BSc., BTech (MIT Chennai), MHRDM (Mumbai University)
- Associate Certified Coach (International Coaching Federation)
- Honrary Director for Learning & Development at International Coaching Federation, Chennai Chapter
- 30 + years of corporate experience in compnies like L&T, KONE, Amrutanjan, Tebma shipyards, PPN Power & Apollo Hospital Education and Research Foundation heading the HR function
- Visiting Faculty at Madras School of Social Work
- Individual Member of MMA
- Life Member / Indian Society for Training & Development & NIPM

Fee Details:

- Fee Details
- Member amount: Rs 1600.00- (Including 18%GST)
- Non Member amount: Rs 2200.00- (Including 18%GST)
- Total Member count :