

Occupational Safety, Health and Working Conditions Code - Legal requirements for workplace safety and accident prevention

17 July 2026 03:00 PM - 17 July 2026 04:30 PM

Brief Overview:

MMA's Flagship Workshop - Occupational Safety, Health and Working Conditions Code - Legal requirements for workplace safety and accident prevention

Date : 17-07-2026, Friday

Time : 03:00 PM - 04:30 PM

Venue : Online - Zoom

India's labour law framework was historically governed through numerous separate legislations, which often led to overlap, interpretational inconsistencies, and compliance challenges for employers and professionals. As part of a wider labour law reform exercise, these legacy enactments have been consolidated into four labour codes, one of which is the Occupational Safety, Health and Working Conditions Code, 2020. The OSH Code specifically consolidates laws relating to workplace safety, health, welfare, and working conditions, and seeks to create a more streamlined and uniform compliance framework for establishments across sectors.

This session will focus on the key provisions of the Occupational Safety, Health and Working Conditions Code, 2020 from a practical compliance perspective. The session is intended to help employers, HR professionals, and industry representatives understand the major changes brought under the Code and the manner in which these changes may affect establishment-level compliance and workforce management.

<https://forms.gle/93o7tHfqJaeYBVwn9> : **REGISTER NOW**

Session content:

- *Understanding the OSH Code*

Employer Responsibilities

Employee Responsibilities

Compliance Essentials

Building a Safer Workplace

For Whom:

- ***HR Professionals***

Compliance Officers

Factory Managers

Plant Heads

EHS / Safety Officers

Business Owners

Industrial Relations Professionals

Operations Managers

Administrative Heads

Team Leaders responsible for workplace safety

Key Takeaways:

A clear understanding of the OSH Code, 2020

Greater confidence in workplace compliance requirements

Awareness of employer obligations and statutory responsibilities

Practical insights into workplace safety management

Strategies to reduce legal and operational risks

A framework for building a safer and more compliant workplace

Facilitator profile:

Mr. Arvind Ramesh

Arvind Ramesh is a corporate lawyer with over 6 years of experience advising clients on general corporate

matters, commercial contracts, mergers and acquisitions, and data privacy. He holds a BA LLB (Hons) from Christ (Deemed to be University) and has been enrolled since 2019. He is also an ACI Arb professional.

Arvind has advised clients across a range of sectors, including manufacturing, information technology, real estate, and automotive and auto components. He is fluent in English, Tamil, Hindi, and Kannada

Fee Details:

- **Fee Details**
- Member amount : Rs 295.00- (Including 18%GST)
- Non Member amount : Rs 0.00- (Including 18%GST)
- Total Member count :