

CREATING SAFE SPACES

EMPOWERED STRONGER COMMUNITIES



06 MAY 2025 / TUESDAY

6:00 pm - 7:15 pm



**LETIKA SARAN, IPS
(RETD)**



L MAITHILI



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Synopsis

In an era of evolving challenges and societal complexities, the need to cultivate safe, inclusive, and empowering environments has never been more urgent. This unique online event brings together two eminent voices in public service and social justice — Ms. Letika Saran, IPS (Retd.), Former Director General of Police, Tamil Nadu, and Ms. L. Maithili, Advocate and Trustee of Shakti Public Charitable Trust.

Together, they will share their insights on the systems, structures, and societal attitudes that must evolve to truly enable individuals — particularly women and marginalized communities — to feel secure, valued, and empowered.

The conversation will reflect on:

How law, governance, and justice intersect with empowerment

Creating real and psychological safe spaces in public and private spheres

The role of advocacy, awareness, and community-led initiatives

What it takes to build environments where people don't merely survive — but thrive

Let us come together to affirm this belief: when individuals recognise their worth, they don't just rise despite the system — they reshape it. They challenge norms, uplift others, and build stronger communities through collective action and courage.

Join us online at the MMA event organised in partnership with Shakti Public Charitable Trust, to understand what it means to build a future where people don't just 'fit' — they flourish.

PROGRAMME

- 5:45 PM Login by Members/Invitees
- 6:00 PM Welcome Address
Gp Capt R Vijayakumar (Retd), VSM
Executive Director
Madras Management Association
- 6:05 PM Overview
Ms Sowmithra Srinivasan
Operating Trustee
Shakti Public Charitable Trust
- 6:10 PM Address by the Special Invitees
Ms Letika Saran, IPS (Retd)
Former Director General of Police
Tamil Nadu

Ms L Maithili
Advocate &
Trustee, Shakti Public Charitable Trust
- 6:50 PM Q & A
- 7:10 PM Vote of Thanks
Gp Capt (Dr) R Venkataraman(Retd)
General Manager
Madras Management Association
- 7:15 PM End of the program

PROFILE



Ms Letika Saran, IPS (Retd)

Former Director General of Police

Tamil Nadu

Ms Letika Saran, IPS (Retd) served the Indian Police Service with distinction for over 36 years, belonging to the Tamil Nadu cadre. Throughout her career, she held a wide range of significant roles in investigation, administration, training, and law enforcement. She served with premier agencies like the Central Bureau of Investigation (CBI), the Crime Branch CID of Tamil Nadu, and the Directorate of Vigilance and Anti-Corruption. As Staff Officer to the Head of the Police Force, she also contributed to administrative leadership and later headed various police training institutions in Tamil Nadu. Her field experience spanned subdivisions, districts, and major urban postings. Notably, she made history by becoming the first and only woman in India to serve as both the Commissioner of Police, Chennai City (2006–2007) and later as the Director General of Police and Head of the Tamil Nadu Police Force (2010–2011).

For her exceptional service, Smt. Letika Saran was awarded the Police Medal for Meritorious Service in 1994 and the President's Police Medal for Distinguished Service in 2001. She also received recognition from the Government of Kerala for her contributions to law and order. Post-retirement, she remains active as a resource person at the Human Resource Development Centre, University of Madras. Deeply committed to social causes, she co-founded The Chennai Roti Bank, a charitable trust that provides nightly meals to over 600 destitute people and children across Chennai's slums, reflecting her lifelong dedication to public service and community well-being.

PROFILE



Ms L Maithili

Advocate &

Trustee, Shakti Public Charitable Trust

Ms. L. Maithili graduated from Delhi University and obtained her LL.B. degree from the Government Law College, Mumbai. Enrolled in the Bar Council of Maharashtra in 1987, she began her legal practice in Mumbai before relocating to Chennai in 1988. Over the past 37 years, she has established herself as a leading legal expert in Indirect Tax Laws, specializing in Customs, Central Excise, and Service Tax. Initially a partner at the firm M/s. R. Sashidharan & L. Maithili, she went on to found her own firm, M/s. L. Maithili and Associates, in 2009.

Her clientele includes major Indian and multinational corporations across diverse industries. Ms. Maithili and her team represent clients before the Supreme Court of India, various High Courts, CESTAT Benches, ITAT, NCLT, NCLAT, and numerous departmental authorities, covering a broad legal landscape that includes taxation, IPR, labour law, family law, environmental law, and more. She also drafted a legislation that was passed by the Tamil Nadu State Legislature.

Deeply committed to social justice, Ms. Maithili is a Trustee of the Shakti Public Charitable Trust, supporting women and marginalized communities facing domestic abuse, workplace harassment, and other legal challenges. She has been an External Member of the Internal Complaints Committee (ICC) for several organizations including Lakme Lever Ltd., Chennai-II Central Excise Commissionerate, and currently, Kalakshetra Foundation.

Her contributions extend to LGBTQI+ rights, gender justice, and broader social welfare initiatives. She also serves as the Secretary of the Madras Tax Bar.

Ms. Maithili leads a highly skilled legal team with domain expertise across varied fields, upholding a legacy of legal excellence and social commitment.

PROFILE



Ms Sowmithra Srinivasan

Operating Trustee

Shakti Public Charitable Trust

Ms Sowmithra Srinivasan is the Operating Trustee of Shakti Public Charitable Trust. She has worked in Non non-profit and a certified teacher. She passionate about women's causes and education and want to do my bit to make a positive difference in our society.

CONNECT WITH US



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