

POSH : Sexual Harassment - Prevention, Redressal, Compliance for Committee members.

02 December 2022 02:00 PM - 02 December 2022 05:00 PM

Brief Overview:

The Sexual Harassment of Women at workplace Act (POSH Act) mandates compliance training of all employees.

Statistics state that there is an average 7% to 15% of harassment prevalent at workplace. In reality, are these getting reported at your workplace?

The due date for the mandatory filing of Annual Return under POSH Act is approaching. It is important for your HR and POSH committee members to comply, Prevent and protect the employees from harassment. Thus safeguard your brand reputation.

Session content:

- 1. Brief Overview of PoSH Act
- 2. Compliance and Annual report filing
- 3. Risk assessment to determine the likelihood of sexual harassment at your workplace.
- 4. Practical Prevention measures and best practices from the industry
- 5. Complaint Inquiry process, Cross examinations, Body language analysis
- 6. Tricky real life case scenarios handled by IC
- 7. QnA

For Whom:

- This Workshop is designed for:
 - * L&D, HR,
 - * Legal, ethics & compliance
 - * Internal Committee members
 - * External Members, Independent Trainers.

Key Takeaways:

- * Risk Assessment Questionnaire
- * Annual report filing guide
- * Prevention Best practices
- * Quick reference guide
- * Have an understanding of key concepts
- * Empower and equipped to provide a safe workplace.
- * Confidently prevent and handled complaints.

Facilitator profile:

Ms. Viji Hari CEO, Consultant, Author

Ms. Viji Hari is the Founder and the CEO of CecureUs.

She is a SME in Prevention of Sexual harassment (PoSH) at workplace, Diversity & Inclusion (DnI) and Mental We

With over 22+ years of industry experience: She has worked with 200+Corporate brands across India, USA,APAC. Few of her Clientele Novotel Hotels, ITC, Volvo, Ford, Piaggio,Hyundai, CanaraHSBC Insurance, J&J, Jindal Steel, Xiaomi etc.

Handled 100+ Sexual harassment cases. Trained 2 lac+ employees and students on the topics of Diversity,PoSH, and Mental Wellness. Professional Speaker & Blogger on various forums like NHRD, CII,WICCI on these topics. Recipient of "Women of Excellence award 2022" from Indian Achievers Forum; Recipient of ILDC "Women's Excellence Award,2020".She leads the PoSH vertical for CII-IWN, WICCI TamilnaduCompleted her Gender Diversity .course from INSEAD university, Singapore

."Author of 2 books "BCC: Behind Closed Cubicles" & "Break the Taboo Watch Viji's Vlogs at <https://bit.ly/3hHWQQR>.

Fee Details:

- **Fee Details**
- Member amount : Rs 650.00- (Including 18%GST)
- Non Member amount : Rs 750.00- (Including 18%GST)
- Total Member count :